



## Demand Charter

### **for better working and Living condition of families of Ustod Kamgar (Cane Cutter) in State of Maharashtra**

*(Note: The demands presented below are being expressed by the workers engaged in cane cutting, across 40 villages in Ahmad Nagar, Beed and Osmanabad Districts in Maharashtra. The key demands of importance were prioritized by diverse groups of community members including female and male members belonging to economically and socially disadvantaged section of the society.)*

#### Provision of basic amenities for better working condition

1. Provision of safety kits for workers engaged in field for cane cutting and loading. The kit should include gum-boots and warm clothes for workers and their children accompanying them.
2. Free medical facility for all the cane cutters.
3. Accidental insurance benefit for cane cutters
4. Provision of Cattle insurance.
5. Provision of basic essential facilities such as water, sanitation, light and accommodation.
6. Proper mechanism of registering and redressal of grievances.

#### Ensure livelihood during off season at source location

7. Compulsory registration of Cane cutters under E-Shram and other relevant schemes.
8. Cane cutters to avail benefits under MNREGA during off season.

#### Saturation of important beneficiary Schemes especially related to Social Security and Protection

9. Families of cane cutters should get benefit of programs under food security even when they migrate to destination locations anywhere within the State. Similar provision to be made for migrants from other States as well.
10. Special provisions for Cane cutters under housing schemes such as 'Gharkul Yojana'.
11. Family members of Cane cutters to be compulsorily included under relevant social security schemes.



### Education for Children

12. Compulsory facility of Anganwari Centers at destination sites for all children of migrant families
13. Compulsory school education for children of Cane cutter's at destination
14. Provision for residential schools for Children belonging to families of migrant cane cutters.
15. Scholarships for children of cane cutters after 8<sup>th</sup> Grade.

### Making it Gender Responsive

16. Compulsory health care benefits for pregnant women and lactating mothers.
17. Provision of clean toilets for women and safe drinking water at the work place.
18. Provision of crèche at the work place for children under 5 years of age.
19. Ensure effective implementation of Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013; in order to check cases of sexual harassment faced by cane cutters. Activation of local committees should be ensured, also efforts should be taken to make communities aware about the provisions and processes under the act.
20. Equal wages for women

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