



August 20th 2020

Smt. Rachana Bolimera,
Assistant Director,
Government of India, Ministry of Labour and Employment,
Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001.

Subject: Comments on the Code on Wages (Central) Rules as on July 7th 2020

Dear Smt. Bolimera,

Oxfam India (<https://www.oxfamindia.org>) is an organization committed to find sustainable solutions to end rising inequalities, and exclusion of marginalized communities- Dalits, Adivasis and Muslims with a special focus on women & girls- from getting decent jobs, quality education and healthcare. A significant part of our work is with informal workers along the supply chains of sugarcane and tea in UP and Assam respectively to ensure their rights and decent working conditions. We also convene civil society organizations to advocate for rights of the marginal communities and informal sector workers.

We are submitting the set of recommendations on the draft rules (version July 7th 2020) of the Wage Code Bill. These are based on consultations with sugarcane and tea workers representatives in UP and Assam respectively and various civil society organizations working on labour issues across India. The list of the organizations are attached herewith along with the set of recommendations.

We look forward to engaging with you on this issue. We will be happy to provide clarifications and additional information if required.

Yours's sincerely,

Ranu Bhogal
Director Policy, Research and Campaigns
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August 20th 2020

Shri M. A. Khan,
Deputy Director
Government of India, Ministry of Labour and Employment,
Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001.

Subject: Comments on the Code on Wages (Central) Rules as on July 7th 2020

Dear Mr. Khan,

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